

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 22, 2008 to March 22, 2009.

- 1) **Employment Unit Location/Name:** Philadelphia, PA/WIP-AM
- 2) **Unit Members:** WIP-AM/Philadelphia, Pennsylvania
- 3) **EEO Contact Information for Unit Member: WIP-AM**

Mailing Address: WIP-AM Two Bala Plaza, Ste 700 Bala Cynwyd, PA 19004	Telephone Number: (610) 949-7800
	Contact Person: JOHN HIGHAM
	E-Mail Address: john.higham@cbsradio.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

	Job Title	Recruitment Source Referring Hiree
1.	LOCAL SALES MANAGER	STATION POSTING
2.	ACCOUNT EXECUTIVE	CBS EMPLOYEE REFERRAL
3.	ACCOUNT EXECUTIVE	CBS RADIO JOB FAIR
4.	STAFF ACCOUNTANT	STATION POSTING
5.	STAFF ACCOUNTANT	MONSTER.COM WEBSITE
6.	ACCOUNT EXECUTIVE	CBS RADIO JOB WEBSITE
7.	ACCOUNT EXECUTIVE	CBS EMPLOYEE REFERRAL
8.	ACCOUNT EXECUTIVE	CBS EMPLOYEE REFERRAL
9.	ACCOUNT EXECUTIVE	CBS EMPLOYEE REFERRAL
10.	ACCOUNT EXECUTIVE	CBS RADIO JOB WEBSITE

Station WIP-AM is an Equal Opportunity Employer.

5a) Job Title 1

Local Sales
Manager

Referral Source(s) of Hiree:

Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Ste 1200, Philadelphia, PA 19103	215-854-1470	0	No
Am Women in Comms. %MercerHRConsulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Barbara Osborne	100 Old York Rd., Ste I-28 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Young	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Career Services Center	750 Montgomery Avenue Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No
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Ogontz Avenue Revitalization Corp	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215- 927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Donna Roccia	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13 th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Fl #430 Philadelphia, PA 19102	215-683-2144	0	No
Urban League of Phila.	Michael Walker	1801 Market St., Ste 250 Philadelphia, PA 19123	215-451-5005	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No
West Chester University	Elizabeth Giangulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	No
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	Yes
CBS Radio Website		www.CBSradio.com		1	Yes
Monster.com		www.monster.com		0	Yes
Inside Radio	Gene McKay		615-793-2905	0	No

Station Posting				1	
CBS Employee Referral				2	
Station Website		www.610wip.com		2	

5b) Job Title 2

Account Executive

Referral Source(s) of Hiree:

CBS Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
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Am Women in Comms. %MercerHRConsulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Barbara Osborne	100 Old York Rd., Ste I-28 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Young	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College Klein Hall, 2 nd Fl.	Lisa Piriano	Montgomery & Morris Ave Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelten Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No

Ogontz Avenue Revitalization Corp	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215- 927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13 th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
Temple Assoc. of Black Journalists	Student Activity Center-Box#106	13 th St. & Montgomery Ave. Philadelphia, PA 19122	215-235-6803	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi-King-Savage	1515 Arch St., 4 th Fl #430 Philadelphia, PA 19102	215-683-2144	0	No
Urban League of Phila.	Michael Walker	1801 Market St., Ste 250 Philadelphia, PA 19123	215-451-5005	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	No
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No

PA Careerlink Website		www.pacareerlink.state.pa.us		0	Yes
CBS Radio Website		www.CBSradio.com		4	Yes
Monster.com		www.monster.com		0	Yes
CBS Job Fair		4/28/08 @ Crowne Plaza Hotel		1	Yes
Philadelphia Inquirer	Madeleine O'Brien	400 N. Broad St., 4 th Fl. Philadelphia, PA 19130	215-854-5866	0	No
CBS Employee Referral				4	
Station Website		www.610WIP.com		4	

5c) Job Title 3

Account Executive

Referral Source(s) of Hiree:

CBS Radio Job Fair

**(i) Name of
Organization Notified
of Job Vacancy:**

Contact Person

Address

Telephone
Number# of
Interviewees
ReferredDid
Recruitment
Source
Request
Notification
(Yes or No)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Ste 1200, Philadelphia, PA 19103	215-854-1470	0	No
Am Women in Comms. %MercerHRConsulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Barbara Osborne	100 Old York Rd., Ste I-28 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Young	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College Klein Hall, 2 nd Fl.	Lisa Piriano	Montgomery & Morris Ave Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No

Ogontz Avenue Revitalization Corp	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	No
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Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
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Urban League of Phila.	Michael Walker	1801 Market St., Ste 250 Philadelphia, PA 19123	215-451-5005	0	No
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Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.p		0	Yes

		a.us0			
CBS Radio Website		www.CBSradio.com		4	Yes
Monster.com		www.monster.com		0	Yes
CBS Job Fair		4/28/08 @ Crowne Plaza Hotel		1	No
Philadelphia Inquirer	Madeleine O'Brien	400 N. Broad St., 4 th Fl. Philadelphia, PA 19130	215-854-5866		No
CBS Employee Referral				4	
Station Website		www.610wip.com		4	

5d) Job Title 4

Staff Accountant

Referral Source(s) of Hiree:

Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
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ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Young	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Career Services Ctr	750 Montgomery Avenue Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
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Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No

N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
Ogontz Avenue Revitalization Corp	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	No
Peirce College	Sabrina Smith- Reed	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13 th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
Temple Assoc. of Black Journalists	Student Activity Center-Box#106	13 th St. & Montgomery Ave. Philadelphia, PA 19122	215-235-6803	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch St., 4 th Fl, #430 Philadelphia, PA 19102	215-683-2144	0	No
Urban League of Phila.	Michael Walker	1801 Market St., Ste 250 Philadelphia, PA 19123	215-451-5005	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr.	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	No
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No

PA Careerlink Website		www.pacareerlink.state.pa.us		0	Yes
CBS Radio Website		www.CBSradio.com		1	Yes
Monster.com		www.monster.com		1	Yes
Philadelphia Inquirer Recruitment Adv.	Madeleine O'Brien	400 N. Broad Street, 4 th Fl Philadelphia, PA 19130	215-854-5866	0	No
Philadelphia Tribune	Angela	520 S. 16 th Street Philadelphia, PA 19146	215-893-5759	0	No
CBS Employee Referral				1	
Station Posting		www.610wip.com		1	

5e) Job Title 5

Staff Accountant

Referral Source(s) of Hiree:

Monster.com Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Ste 1200, Philadelphia, PA 19103	215-854-1470	0	No
Am Women in Comms. %MercerHRConsulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Barbara Osborne	100 Old York Rd., Ste I-28 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Young	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Career Services Ctr	750 Montgomery Avenue Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelten Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No

Ogontz Avenue Revitalization Corp	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13 th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
Temple Assoc. of Black Journalists	Student Activity Center-Box#106	13 th St. & Montgomery Ave. Philadelphia, PA 19122	215-235-6803	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch St., 4 th Fl, #430 Philadelphia, PA 19102	215-683-2144	0	No
Urban League of Phila.	Michael Walker	1801 Market St., Ste 250 Philadelphia, PA 19123	215-451-5005	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr.	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	No
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No

PA Careerlink Website		www.pacareerlink.state.pa.us		0	Yes
CBS Radio Website		www.CBSradio.com		1	
Monster.com		www.monster.com		1	
Philadelphia Inquirer Recruitment Adv.	Eileen Bowman	400 N. Broad Street, 4 th Fl Philadelphia, PA 19130	215-854-5866	0	No
Philadelphia Tribune	Angela	520 S. 16 th Street Philadelphia, PA 19146	215-893-5759	0	No
CBS Employee Referral				1	
Station Posting		www.610wip.com		1	

5f) Job Title 6

Account Executive

Referral Source(s) of Hiree:

CBS Radio Job Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Ste 1200, Philadelphia, PA 19103	215-854-1470	0	No
Am Women in Comms. %MercerHRConsulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Barbara Osborne	100 Old York Rd., Ste I-28 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Young	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Career Services Ctr	750 Montgomery Avenue Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No

Ogontz Avenue Revitalization Corp	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13 th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
Temple Assoc. of Black Journalists	Student Activity Center-Box#106	13 th St. & Montgomery Ave. Philadelphia, PA 19122	215-235-6803	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch St., 4 th Fl #430 Philadelphia, PA 19102	215-683-2144	0	No
Urban League of Phila.	Michael Walker	121 S. Broad Street., 9 th Fl. Philadelphia, PA 19107	215-561-6070	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	No
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No

PA Careerlink Website		www.pacareerlink.state.pa.us		0	Yes
CBS Radio Website		www.CBSradio.com		0	Yes
Monster.com		www.monster.com		2	Yes
CBS Employee Referral				5	
Industry Referral				1	

5g) Job Title 7

Account Executive

Referral Source(s) of Hiree:

CBS Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Ste 1200, Philadelphia, PA 19103	215-854-1470	0	No
Am Women in Comms. %MercerHRConsulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Barbara Osborne	100 Old York Rd., Ste I-28 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Young	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Career Services Ctr	750 Montgomery Avenue Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelten Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
Ogontz Avenue Revitalization Corp	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215-927-6884	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
Temple Assoc. of Black Journalists	Student Activity Center-Box#106	13th St. & Montgomery Ave. Philadelphia, PA 19122	215-235-6803	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch St., 4th Fl #430 Philadelphia, PA 19102	215-683-2144	0	No
Urban League of Phila.	Michael Walker	121 S. Broad Street, 9 th Fl. Philadelphia, PA 19123	215-561-6070	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	No
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Patricia Parks	21 S. 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No
CBS Radio Website		www.CBSradio.com		2	Yes
Monster.com		www.monster.com		0	Yes
PA Careerlink Website		www.pacareerlink.state.pa.us		0	Yes
CBS Employee				5	

Referral					
Industry Referral				1	

5h) Job Title 8

Account Executive

Referral Source(s) of Hiree:

CBS Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
A,m Women in Comms %MercerHRConsulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Barbara Osborne	100 Old York Rd., Ste I-28 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Young	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Office of Employment & Training/PA Career Link	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St., Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 7 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Career Services Ctr	750 Montgomery Avenue Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 191210	215-978-7500	0	No
National Black Media	Pluria Marshall	12912 Bluet Lane	301-946-8772	0	No

Coalition		Silver Spring, MD 20906			
Northwest Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-560-5188	0	No
Ogontz Avenue Revitalization Center	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad St., Ste 700 Philadelphia, PA 19130	215-852-3445	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Director	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch St., 4 th Fl #430 Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Michael Walker	121 S. Broad Street, 9 th Fl. Philadelphia, PA 19107	215-985-3220	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr.	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008 York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	Yes
CBS Radio Website		www.CBSradio.com		2	Yes

Monster.com		www.monster.com		0	Yes
CBS Employee Referral				5	
Industry Referral				1	

5i) Job Title 9

Account Executive

Referral Source(s) of Hiree:

CBS Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
A,m Women in Comms %MercerHRConsulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Barbara Osborne	100 Old York Rd., Ste I-28 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Young	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Office of Employment Training/PA Career Lk.	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St., Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 7 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Career Services Ctr	750 Montgomery Avenue Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 191210	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No

Northwest Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-560-5188	0	No
Ogontz Avenue Revitalization Center	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad St., Ste 700 Philadelphia, PA 19130	215-852-3445	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Director	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch St., 4 th Fl #430 Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Michael Walker	121 S. Broad Street, 9 th Fl Philadelphia, PA 19107	215-985-3220	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr.	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
Monster.com		www.monster.com		0	Yes
PA Careerlink Website		www.cwds.state.pa.us		0	Yes
CBS Radio Website		www.CBSradio.com		2	Yes
CBS Employee				5	

Referral					
Industry Referral				1	

5j) Job Title 10

Account Executive

Referral Source(s) of Hiree:

CBS Radio Job Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
A,m Women in Comms %MercerHRConsulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Barbara Osborne	100 Old York Rd., Ste I-28 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Johnny Yound	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Patricia Soria	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203 Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Office of Employment & Training/PA Career Link	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch St., Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut St, 7 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Career Services Ctr	750 Montgomery Avenue Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Brenda Neal	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Carolyn Finklea	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nancy Gazan	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Rhoda Williams	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No

National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No
Northwest Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-560-5188	0	No
Ogontz Avenue Revitalization Center	Deborah Croft	1536 Haines Street Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad St., Ste 700 Philadelphia, PA 19130	215-852-3445	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Director	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Eileen Barone	930 Washington Avenue Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch St., 4 th Fl #430 Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Michael Walker	121 S. Broad Street, 9 th Fl. Philadelphia, PA 19107	215-985-3220	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr.	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.cwds.state.pa.us		0	Yes

CBS Radio Website		www.CBSradio.com		2	Yes
Monster.com		www.monster.com		0	Yes
CBS Employee Referral				5	
Industry Referral				1	

6) Total # of Interviewees Referred by Each Source: For the period from **March 22, 2008 to March 22, 2009**, this Employment Unit interviewed 31 Interviewees for full-time job vacancies.

7) Supplemental Recruitment Measures.

(a) Host of Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
CBS RADIO PHILADELPHIA-SPONSORED JOB FAIR – Offsite job fair at Crowne Plaza Hotel to interview attendees and answer questions regarding Account Manager, Announcer and Producer openings at all of the CBS Radio stations. Distributed literature about CBS Radio stations and Intern Programs along with job descriptions.	4/28/08	Market Manager Director of Sales General Manager, KYW General Sales Managers, WYSP, KYW, WIP, WPHT, WOGL

(b) Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
AI Dia Job Fair: -- Interviewed attendees and answered questions regarding Account Manager, Announcer and Producer openings at all of the CBS Radio stations. Distributed literature about CBS radio stations and Intern Programs along with job descriptions.	5/28/08	General Sales Manager, KYW (representing all CBS Radio stations)
Philadelphia Phantoms Sports and Entertainment Career Fair: -- Interviewed attendees and answered questions regarding Account Manager, Announcer and Producer openings at WIP.	2/3/09	Business Development Manager, WIP
St. Joseph's University Job Fair: --Interviewed attendees and answered questions regarding Account Manager, Announcer and Producer openings at WIP and employment opportunities with CBS Radio. Distributed literature about CBS radio stations and Intern Programs along with job descriptions.	2/26/09	General Sales Manager, KYW, WOGL Local Sales Manager, WPHT, WOGL, WYSP Business Development Manager, WIP Program Director, KYW Assistant Program Director, WIP Promotions Director, WYSP

(c) General Outreach Efforts

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
WIP has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the	Ongoing	Executive Assistant

broadcasting industry and of the job skills necessary to compete for them.		
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(d) Participation in Events.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
La Salle University – The GENERAL SALES MANAGER spoke to Professional Communication class about broadcast marketing and explained job opportunities available at CBS Radio.	1/24/09	GENERAL SALES MANAGER, WIP
Temple University – The SEN VP/MARKET MANAGER gave a lecture and taught a session in a Media Management career course.	1/26/09	SEN VP/MARKET MANAGER
Villanova University Symposium – The SEN VP/MARKET MANAGER spoke about broadcast marketing careers.	2/13/09	SEN VP/MARKET MANAGER
St. Joseph University – The SEN VP/ MARKET MANAGER is on the Board of Advisors. The Board of Advisors developed the courses, works on fund raising efforts and internship programs for students.	'08-'09	SEN VP/MARKET MANAGER
Newstudies Program – The employment unit participated in the 42nd Annual Newstudies Program where over six Saturday mornings high school juniors & seniors are taught the basics of broadcast journalism and hear from industry professionals and research and record an actual news story that airs on KYW-AM. On 2/28/08, WIP talked about covering sports and steps necessary to gain entrance into broadcasting industry.	2/7/09 - 3/14/09	SEN VP/MARKET MANAGER TWO AIR PERSONALITIES, WIP

(e) Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Promotion Coordinator contacts career development & internship departments of local colleges and universities, to offer internship opportunities for all students from the communications, business, and liberal arts departments that meet the internship criteria as set by CBS Radio Human Resources guidelines. Responsibilities and duties of our approximately thirty interns were as follows: Conducting research for on-air hosts during their shows; helping set-up Promo appearances at sports events; working on creative projects for Promotion Department-ex: coming up with new games to play at events, coming up with names for new promotions; working in Sales,	Ongoing (Rolling basis depending on academic calendar)	Promotion Coordinator

Programming & Business office departments as needed.		
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(f) Scholarship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>Station in partnership with Univest National Bank & Trust Company launched the "Student-Athlete of the Year Awards" designed to help public and parochial schools in the region recognize 11 outstanding young men and women. Ten recipients received \$1,000 each for tuition and expenses, but did not have to be exclusively used for college. Station recognizes that many high school graduates build successful careers in fields that require training other than college. The student-athlete winner –nominated by teachers, administrators or student body and family – must demonstrate strong character, sportsmanship and leadership. In addition, one \$5,000 scholarship was awarded to area high school senior based on similar criteria. Proceeds from Station Annual Wing Bowl 16 event were used for these awards.</p>	<p>March '08- June'08</p>	<p>SEN VP/MARKET MANAGER OPERATION MANAGER AIR PERSONALITIES, WIP</p>